

# Cost Controller

## Position Responsibilities:

As a *Cost Controller*, you will become an integral part of a dynamic, innovative, and results-driven work environment. In this key financial leadership role, you will oversee all aspects of financial management within our mining operations, ensuring strong cost control, accurate financial reporting, and compliance with industry regulations. You will be responsible for developing and managing budgets, tracking project costs, and implementing cost-saving initiatives throughout the mining lifecycle.

Your role will also involve providing financial insights and analysis to senior management, identifying trends and variances, and recommending corrective actions to improve financial performance. Additionally, you will be tasked with maintaining effective financial controls, coordinating audits, and ensuring that all financial records are up to date and accurate. A deep understanding of financial management, forecasting, and the unique challenges of the mining industry will be critical to your success in this role. Specific responsibilities include, but not limited to:

- Tracks and reports on capital expenditure (CapEx), ensuring spending remain within authorized budgets.
- Supports the financial planning and analysis for project construction, including scenario modeling and risk assessments.
- Works with project managers and finance teams on financial forecasting, funding requirements, and cash flow planning.
- Develops and oversees operational site budgets for production, maintenance, and support services.
- Monitors and forecasts operating costs per pound produced, identifying cost-saving opportunities.
- Prepares monthly, quarterly, and annual financial reports, ensuring clear variance analysis between actuals and budget.
- Works with finance to report financial performance, including EBITDA, cash costs, and all-in-sustaining costs (AISC).
- Implement cost control measures to ensure project discipline on procurement, contracts, and labor costs.
- Implements financial performance tracking for major cost drivers such as fuel, maintenance, and labor.
- Conducts variance analysis to identify cost overruns and recommend corrective actions.
- Ensure capital expenditures align with life-of-mine (LOM) plans and corporate capital allocation strategies.
- Works with the procurement team to optimize supplier payment terms and cost structures.
- Ensures compliance with financial reporting standards, tax regulations, and mine royalties.
- Assist with internal audits and control reviews, ensuring compliance with corporate policies and external regulations.
- Provide financial insights to project managers, engineering teams, and executives.
- Prepares financial presentations and reports for executive management.

**Job Requirements**

- This is a salary-exempt position that involves working in an office setting, with visits to the mine site as needed.
- Ensures financial processes align with corporate governance and investor reporting requirements.
- Works with legal and project teams on contract risk assessments and cost exposure analysis.
- Must be able to recognize hazardous conditions, follow company safety policies and practices and engage in a strong safety culture.
- Applicants must be legally authorized to work in the U.S.
- A valid driver's license is required.
- The successful candidate will be required to submit to mandatory drug and alcohol testing prior to employment.

**Qualifications:**

- A minimum BS in Finance, Accounting, or Business; CPA required.
- At least 7-10 years of energy/manufacturing industry finance experience.
- Proven ability to manage cost control, variance analysis, and reporting in an energy or manufacturing-related operation.
- Ability to multi-task and prioritize while under pressure and tight deadlines; strong attention to detail.
- Strong communication and interpersonal skills, with the ability to collaborate effectively with multidisciplinary teams, with proven reasoning and problem-solving skills.
- Highly self-motivated with the ability to work independently as well as with others.